

Training the Trainer

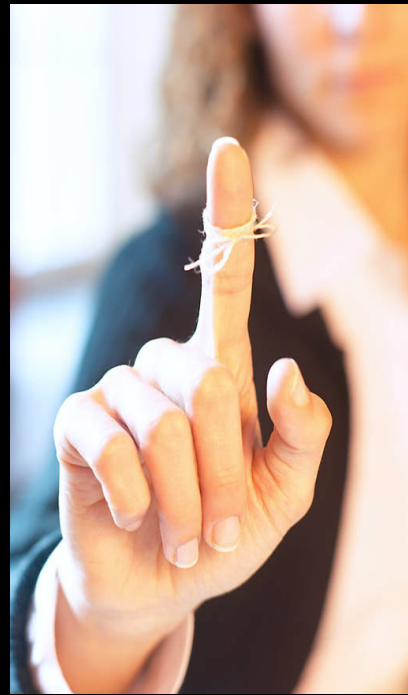
Planning and Running Training Sessions

Designed & delivered by

Training Circle

Kathy Morrison
Anne Hickey

Chair: Gary Hickey
The Standards Board for England



Analysing Need Measuring Success





A Rock Solid Start

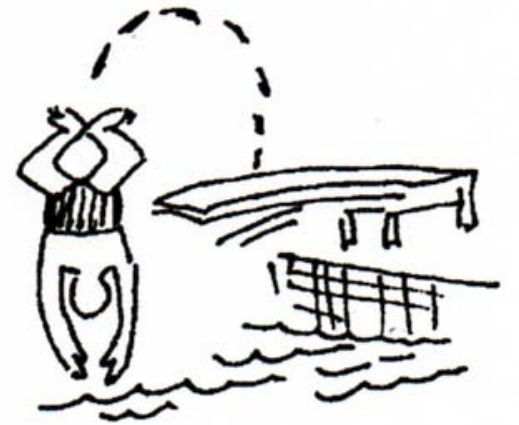
- Introduction
- Rapport
- Motivation
- Objectives
- Practicalities
- Benefits



Learning Styles

- Pragmatists
 - Reflectors
 - Activists
 - Theorists
- P
 - R
 - A
 - T

Individuals



The Learning Loop

- Present
- Practice
- Reflect
- Review
- Practice
- Reflect
- Present
- Review

Where do we go from here?

The end of knowledge is action!

Evaluation

- Level 1 - Reaction
- Level 2 - Learning
- Level 3 - Behaviour
- Level 4 - Results



An Effective Trainer

- Planning
- Preparation
- Soft skills
- Negotiation skills

Training the Trainer

Planning and Running Training Sessions

Designed & delivered by

Training Circle

Kathy Morrison
Anne Hickey

Chair: Gary Hickey
The Standards Board for England